



WELCOME, WILDCATS!
2024-2025

BELONGING PRACTICE

Belonging describes values and practices where no person is left out of our circle of concern. Belonging entails having a meaningful voice and the opportunity to participate in the design of social and cultural structures. Belonging means having the right to contribute to and make demands on society and political institutions

Othering is a set of structures, processes, and dynamics that deny full membership and human dignity to people based on their social identity or group affiliation. Othering can be conscious or unconscious, and it can lead to inequality and marginalization across many human differences.

john a. powell - Director of the Othering & Belonging Institute at UC Berkley

BELONGING PRACTICE

Select one belonging and one othering prompt.

- Belonging is like...because...
- Belonging feels like...because...

- Othering is like...because...
- Othering feels like...because...

- **Solo write** (4 minutes)
- **Pair n' Share** (6 minutes)



TEACHER PANEL AND Q&A

7:15 - 7:40

2024-2025 WHITTIER PTA GOALS

Build on the great work of last year's Co-Presidents, Renee and Courtney, and board

Continue streamlining PTA work while experimenting with opportunities for greater inclusion and community involvement

Experiment with fundraising strategy given greater funding needs while meeting this year's fundraising goals

Keep building our network of volunteers to support organizational stability

Identify opportunities to support Wildcat scholars and staff, including opportunities for greater advocacy

WHAT HAPPENS AT PTA MEETINGS

MONTHLY MEETINGS

- Learn about the work we do as a PTA (and see how the sausage gets made)
- Lots of updates from Whittier and PTA members
- Voting for required items by all PTA members
- Community members can always participate (ask questions, add agenda items, etc)
- Always ask for definitions, backgrounds, or more explanations; we're finding a balance between efficiency and detail!

WORK SESSIONS

- Heads down work on individual tasks
- Opportunity for collaboration
- Open house for all

CHAIR/COMMITTEE

- Work for specific workstreams/events
- Group chooses time/place/cadence
- Anyone can join!

OFFICE HOURS

- Mondays 8:30-10:30am in Whittier Conference Room
- Reach out to join president@whittierptaseattle.org

WHITTIER PTA DASHBOARD

THIS MONTH'S EVENTS

- 10/10 – Vaccine Clinic
- 10/10 – 4th/5th Grade Happy Hour
- 10/15 – 2nd/3rd Grade Happy Hour
- 10/17 – Staff Appreciation (5th Grade)
- 10/22 – K/1st Grade Happy Hour
- 10/25 – Fall Festival
- 10/31 – Last day for Socktober

VOLUNTEER OPPORTUNITIES

- After School Programs (Thursdays 2:20–3:20pm)
- Helping Hands Assistant(s)
- Vaccine Clinic shifts
- Fall Carnival day-of shifts
- Fall Carnival Cake Walk
- School Board and/or SCPTSA Meeting Attendee(s)
- (Nominating Committee)
- Spring Fling Procurement Leads (2)
- Spring Fling Entertainment Lead (1)

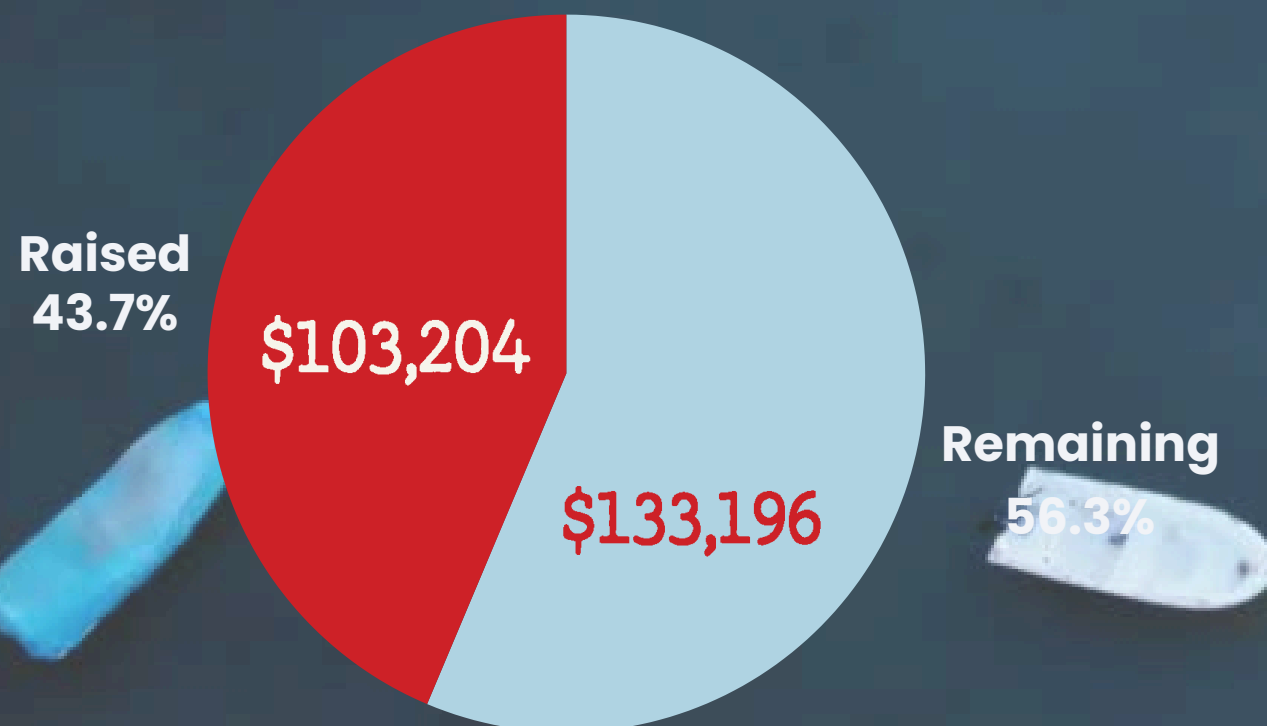


MEMBERSHIP

TOTAL MEMBERS: 157
 45.2% (of WAPTA's Annual Membership Target)

FUNDRAISING

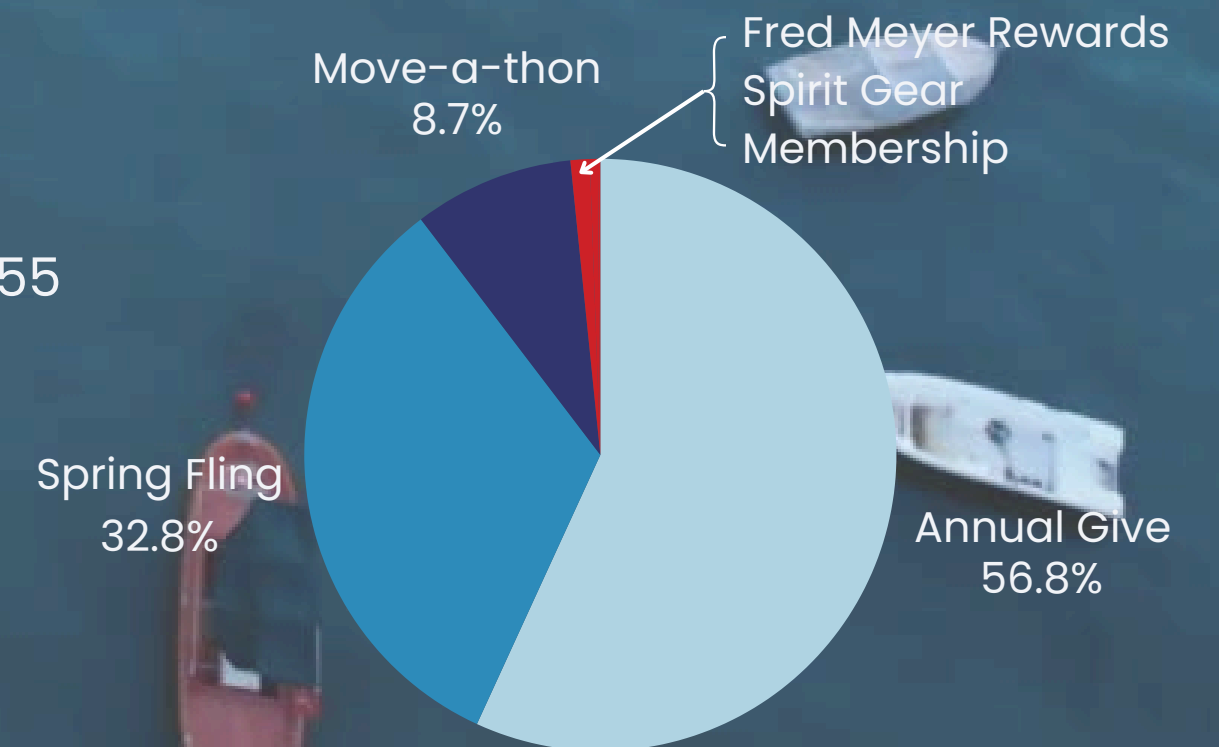
FUNDS RAISED TO-DATE



INCOME STREAMS

ANNUAL GIVE DONATIONS: \$80,050
 ANNUAL GIVE EMPLOYER MATCHING: \$19,155
 MEMBERSHIP (GROSS) INCOME: \$2,459
 SPIRIT GEAR (NET) INCOME: \$260.20
 PROGRAMS (GROSS) INCOME: \$1,250

FUNDRAISING STRATEGY



PRESIDENT'S UPDATES

STANDING RULES

What are "Standing Rules"?

Document that formalizes process, procedures, and rules required as a non-profit and chartered PTA

Why are they changing?

- Annual goal is to maintain legal compliance without increasing complexity
- Rules and charter requires we vote on Standing Rules annually (with or without changes)

What are the changes?

- Changing existing rules to allow for credit/debit card usage and adding an addendum defining rules for these tools
- Defining limits for PTA collaboration with outside organizations
- Adding additional membership definition, including term lengths

PRESIDENT'S UPDATES

MATH AGENCY

What is it?

The Math Agency is an outside non-profit organization Whittier started partnering with last year to provide math intervention and extension. While the Math Agency works with individual students, this model positively impacts all students as homeroom teachers are able to focus on differentiation for the remaining students in their classroom. The Math Agency provided their services to Whittier for free last year, but required payment for services to continue in 2024-2025. Whittier PTA voted last year to provide \$60,000 for 30 students to be served this school year.

OK, so what's up?

In September, Principal Watters and teachers identified 50 students they felt needed to be served by the Math Agency program, exceeding our service budget by 20 students.

So we need to decide if we pay more?

No. Principal Watters and the Co-Presidents met with the Math Agency and they offered to provide services to an additional 20 students for \$0 on scholarship so all identified students can be served. In recognition of this commitment to partnership, Whittier PTA is working to identify how our community can help support Math Agency's overall organizational sustainability. Current ideas include soliciting our community to help fill volunteer coach shifts or donate to a general fund or help the Math Agency use Whittier as a case study to promote their service model for other schools.

PRESIDENT'S UPDATES

WELL-RESOURCED SCHOOLS

That's basically canceled, right? It's now only 5 schools so we won't be affected?

No – Superintendent Jones' email identified the first five school closures would be a test, with the intention of rolling out more closures in the future. Even with five schools closing, impacts to Whittier's enrollment boundary and SPS' commitment to continuing assignments remain unclear.

Does closing 5 schools fix the budget?

No – since closing 21 schools only eliminated 30% of the deficit, it's fair to assume closing 5 schools would only decrease the overall budget by a proportional fraction (potentially about \$7M). In September, SPS identified they were planning to pursue other cost saving measures to make up the difference: decreasing librarian assignments across the district to .5 FTE, increasing class sizes across the district, decreasing teacher salaries across the district, and switching to three bells (meaning Whittier and other elementary school start/end times would be shifted earlier by 30 minutes, while others would likely be shifted to 9:25am, creating a childcare crisis throughout the district). It's safe to assume these measures would impact Whittier.

I have opinions about all this. What should I do?

We've created an Advocacy page on the Whittier PTA website that we're trying to update with summaries of the latest information and opportunities for advocacy. Visit whittierptaseattle.org and click on "Advocacy" under the "Resources" tab to learn more.

PRESIDENT'S UPDATES

ALL-SCHOOL PARTY

What's this now?

Last year, our amazing Fundraising team (Ashley and Glenda) coordinated an all-school celebration as part of Annual Give's incentive program. The fundraising team coordinated volunteers for a celebration at the end of the school day that included balloons, snacks, music, and lots of fun. Both the PTA and administrative teams identified there were supplies and learnings from last year to make a future all-school party run more smoothly and with little financial investment.

Are we doing it again this year?

This year's Annual Give incentives have focused on CatShark and raffles to promote participation. An All-School celebration wasn't part of the initial incentive plan.

So there won't be one?

The administrative team has held a spot (11/22) for an All-School Celebration on their planning calendar and are planning to do it regardless. As a team, we can decide whether we'd like to support the administrative team for this event to foster student-student connections, a spirit of joy, and some potential staff relief on the last day before the November break.

POLL



- **ADD ORGANIZING & VOLUNTEERING FOR AN ALL-SCHOOL PARTY TO OUR TASKS THIS YEAR?**
- **IF YES, ANY EVENT LEAD VOLUNTEERS? DAY-OF VOLUNTEERS?**

PRESIDENT'S UPDATES

OCT 1 WORK SESSION

- Started Mr. Pule Brainstorm
- Created an Initial Inventory of PTA-involved events
- Will share outputs at next PTA Meeting (for time)



SUMMARY

Email ideas to president@whittierptaseattle.org



NOV 5 WORK SESSION

- On election night
- Planned topic: Meaningful Action: School Board & Legislature Engagement

POLL



- **SHOULD WE KEEP THE PLANNED 11/5 WORK SESSION?**
- **IF YES, SHOW OF HANDS IF YOU'RE PLANNING TO ATTEND**





PRINCIPAL WATTERS' REPORT

CHAIR UPDATES

TREASURER

- Updated Reimbursement Form
- Revised Budget
- July, Aug & Sept financial reports
- Financial Review Committee summary

ADVOCACY

- Check out Advocacy webpage of our PTA website
- Jon will be attending the WSTPA Legislative Assembly (end of Oct)

VOLUNTEER

- Visit “Volunteers” on the PTA website for open positions
- Volunteer database has been built for direct solicitation
- Volunteer retention and attraction strategy in-progress

EDI

- Launched EDI and B survey to PTA volunteers
- '24-25 family education and engagement opportunities in development

SECRETARY

- Insurance Policy Renewal
- September meeting minutes

SPRING FLING

- Seeking 2 Procurement & 1 Entertainment Lead(s) by 10/22
- Nautical Name ideas

YEARBOOK

Send photos of events and activities to yearbook@whittierptaseattle.org

VP

Reflections Art Contest

ROOM REPS

Communicating with Reps

EVENTS

Grade-level Happy Hours!

- 4th-5th: 10/10
- 2nd-3rd: 10/15
- K-1st: 10/22

FALL CARNIVAL

- 10/25 from 5-7pm
- This year's event has more Carnival elements, hence the return to the name
- Sign-up to Volunteer!!
- Sign-up to donate for Cake Walk!

PROGRAMS

- Programs started this week (M, T, Th)
- Strong 3rd-5th grade enrollment
- Low K-2nd enrollment (added K to boost enrollment)
- Volunteer needed - Th 2:15-3:15pm

ANNUAL GIVE UPDATE

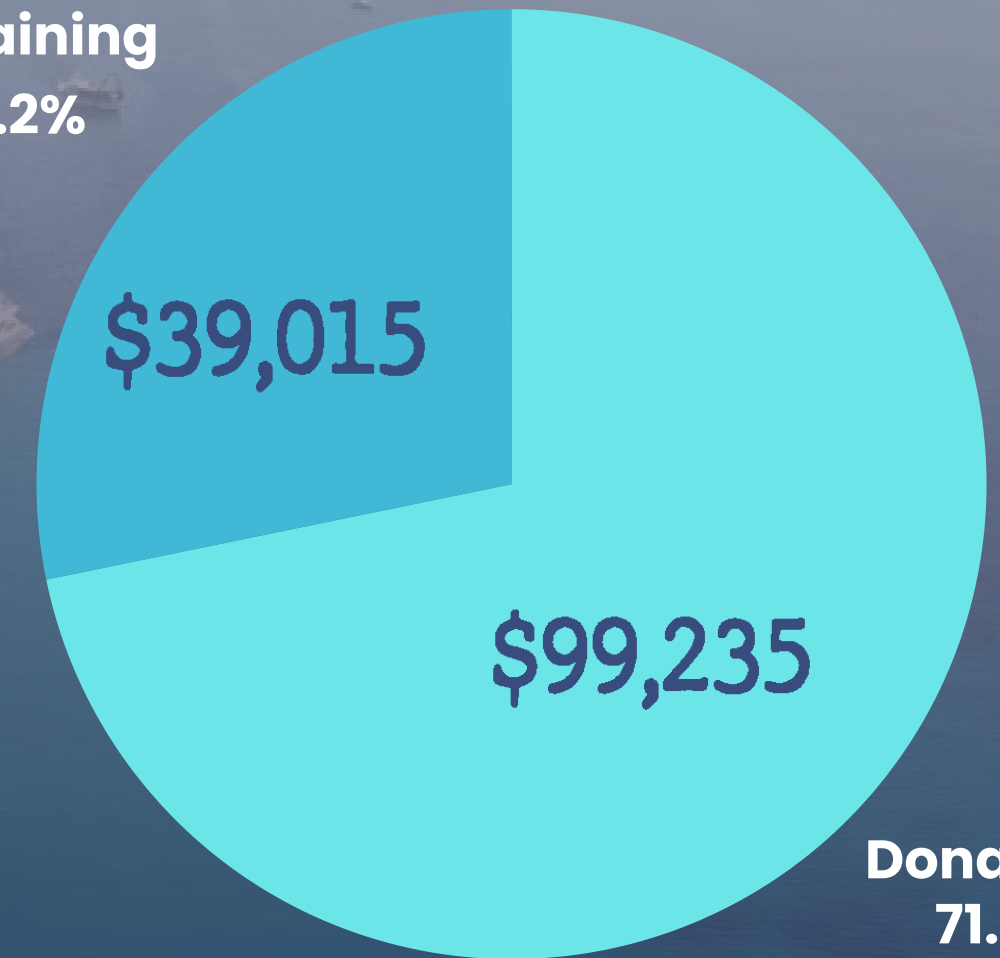
PROGRESS SO-FAR

- **72% raised to goal – \$99,235 total**
 - \$23k increase during last week!
 - Employer Matching has contributed 19.3%
- 54.6% overall student participation
- Class participation ranges from 94.5% to 30%
 - K – 67.7%
 - 1st – 63.6%
 - 2nd – 62.2%
 - 3rd – 66.6%
 - 4th – 47.4%
 - 5th – 44.2%

UPDATES

- Incentives are really well received! Considering extending raffle and adding prizes for classrooms with returning CatShark
- Campaign has been extended to 10/14
- CatShark messaging in Takehome Tuesday, Fence signs, and Wildchat
- Class-specific messaging planned for next week

Remaining
28.2%



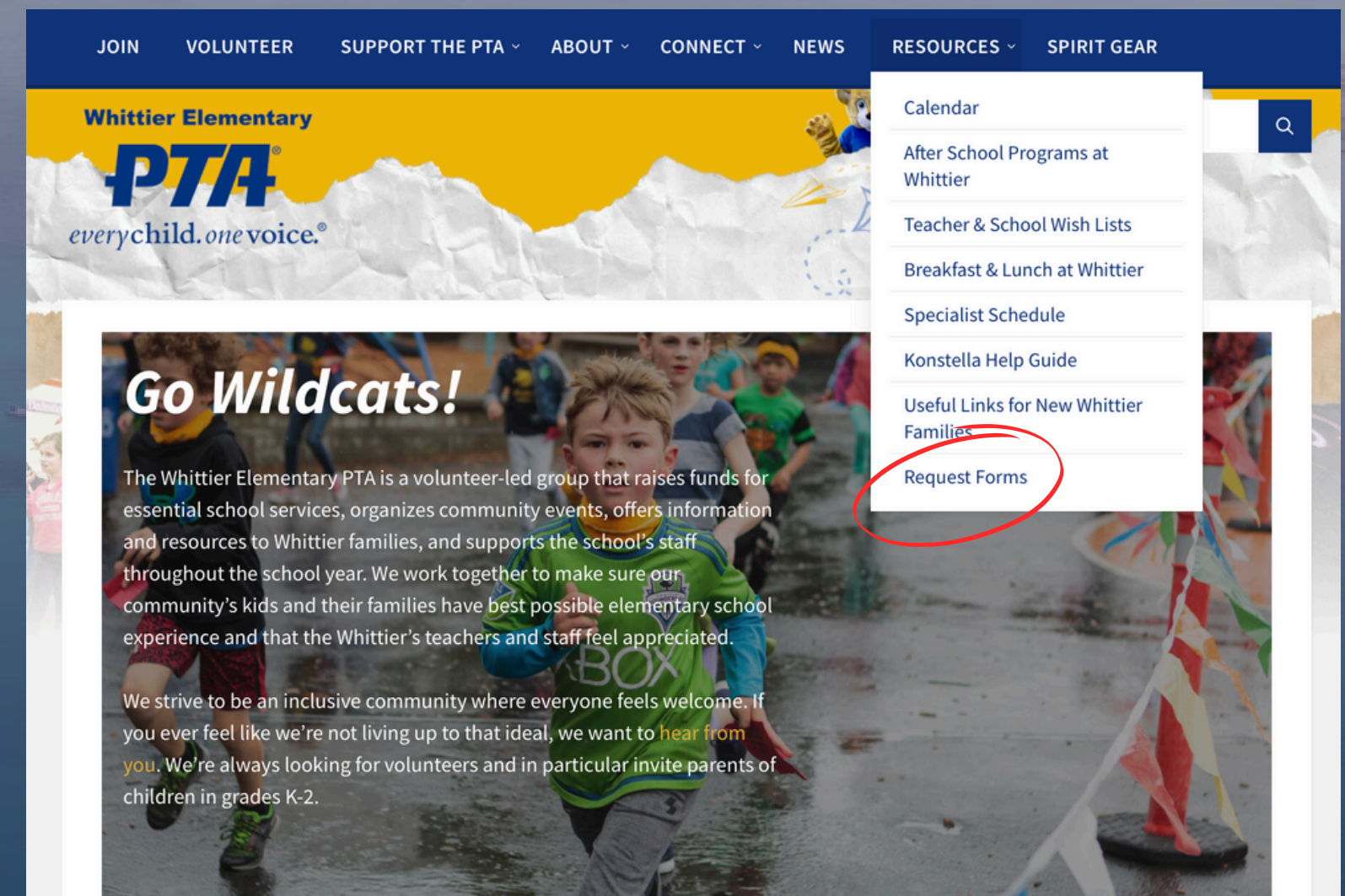
Donations
71.8%

PROGRESS
(AS OF 10/4)

COMMUNICATIONS

- Weekly Wildchats are in effect! Quick, easy to digest information allowing us to proactively communicate and rely less on constant Konstella blasts.
- Weekly format allows content to run multiple times and can be updated with more relevant info as we get closer.
- Please submit publish-ready content and images using the Submission Form 10 days in advance.
- Content Submission hints:
 - Links for graphics please!
 - Scannable format is better than text heavy (brief or bulleted): Quick, engaging intro, bulleted details, fun graphic!
 - Want to change your graphic? Send me an updated link in the submission form. Easy!
 - Want to update your verbiage? Send me a quick update in the submission Form. No problem!

CONTENT SUBMISSION REQUEST FORM



SUBMIT AT LEAST 10 DAYS BEFORE THE WEEK YOU'D LIKE YOUR COMMS TO POST!

THANK YOU!

KATHLEEN & JESS

September Staff Appreciation

LAURA

Student Directory data entry!

SARA

- All Room Reps filled!
- Room Rep Welcome & Training

LAURA & JENN

Programs Coordination
On-site Volunteering

MEG H.

- WILDCHATS! WEEKLY!
- Comms Planning
- Comms Execution

MEG P.

Chuck's Happy Hours!

ANJEAN

Membership gains!

JARED

Fall Carnival
leadership + comms

FINANCIAL REVIEW COMMITTEE

Diligent review and summary!

EMILY

Successful Morning Coffee

FALL CARNIVAL COMMITTEE

ASHLEY & JESS

AG's continued success!

RENEE

Reflections Launch

ANGIE

Fall Carnival Logo

KRISTIN

Sign-ups!

Database!

Incentive
Strategy!

MICHELLE

Expense
Form

Signer on-
boarding

MEGAN

Website updates!

VOTING

- Approval of Revised Standing Rules
- Approval of September Meeting Minutes
- Approval of Revised '24-25 Budget

APPROVAL OF STANDING RULES

- Call for for a vote: "I move to approve the Revised Standing Rules as drafted for the 2024-2025 school year."
- Call for seconding the vote: "I second"
- Voting

APPROVAL OF MEETING MINUTES

- Call for for a vote: "I move to approve the September 2024 meeting minutes as drafted."
- Call for seconding the vote: "I second"
- Voting

APPROVAL OF REVISED BUDGET

- Call for for a vote: "I move to approve the '24-'25 Revised Budget as drafted."
- Call for seconding the vote: "I second"
- Voting



THANK YOU!