

BELONGING PRACTICE

Belonging describes values and practices where no person is left out of our circle of concern. Belonging entails having a meaningful voice and the opportunity to participate in the design of social and cultural structures. Belonging means having the right to contribute to and make demands on society and political institutions

Othering is a set of structures, processes, and dynamics that deny full membership and human dignity to people based on their social identity or group affiliation. Othering can be conscious or unconscious, and it can lead to inequality and marginalization across many human differences.

john a. powell - Director of the Othering & Belonging Institute at UC Berkley

BELONGING PRACTICE

- What is important to keep in mind when trying to build spaces that minimize exclusion and maximize belonging?
- What actions are you currently taking, in big or small ways, to create a greater sense of belonging for others? Are there new actions or adjustments you'd like to try?
- Solo think (1 minute)
- Pair n' Share (6 minutes)
- Report Out (2 minutes)

2024-2025 WHITTIER PTA GOALS

Build on the great work of last year's Co-Presidents, Renee and Courtney, and board

Continue
streamlining
PTA work while
experimenting
with
opportunities
for greater
inclusion and
community
involvement

Experiment
with
fundraising
strategy given
greater
funding needs
while meeting
this year's
fundraising
goals

Keep building our network of volunteers to support organizational stability

Identify
opportunities to
support Wildcat
scholars and
staff, including
opportunities
for greater
advocacy

WHAT HAPPENS AT PTA MEETINGS

MONTHLY MEETINGS

- Learn about the work we do as a PTA (and see how the sausage gets made)
- Lots of updates from Whittier and PTA members
- Voting for required items by all PTA members
- Community members can always participate (ask questions, add agenda items, etc)
- Always ask for definitions, backgrounds, or more explanations; we're finding a balance between efficiency and detail!

WORK SESSIONS

- Heads down work on individual tasks
- Opportunity for collaboration
- Open house for all

CHAIR/COMMITTEE

- Work for specific workstreams/events
- Group chooses time/place/cadence
- Anyone can join!

OFFICE HOURS

- Mondays 8:30-10:30am in Whittier Conference Room
- Reach out to join president@whittierptaseattle.org

WHITTIER PTA DASHBOARD

THIS MONTH'S EVENTS

- 11/20 Helping Hands Drive kickoff
- 11/21 Staff Appreciation (Hosts: 4th grade)
- 11/22 All School Party
- 11/25-29 No School
- 11/26 Wildcats Ice Skate
- 12/5 Winter Performance & Book Fair
- 12/9-12 5th Grade Trip to Islandwood
- 12/16-20 Staff Appreciation (PTA)

VOLUNTEER OPPORTUNITIES

- Wildcats Ice Skate Check-in
- (All School Party Volunteers)
- Winter After School Programs Assistant
- Helping Hands Assistant(s)
- School Board and/or SCPTSA Meeting Attendee(s)
- (Nominating Committee)



MEMBERSHIP

TOTAL MEMBERS: 166

- 47.7% (WAPTA's Target)
- \$199 above income budget

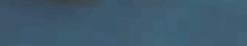
FUNDRAISING

FUNDS RAISED TO-DATE



Raised 53.7%

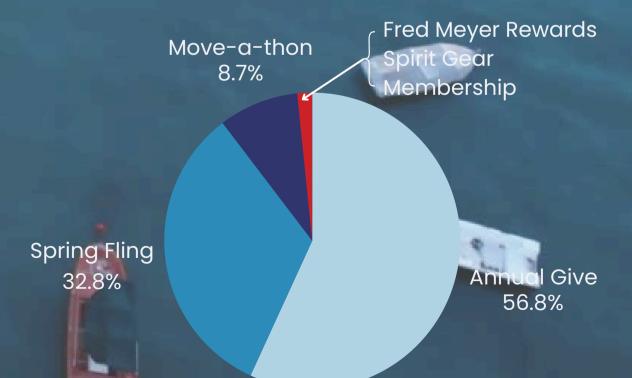
\$126,948 \$109.451 Remaining 46.3%



INCOME STREAMS

ANNUAL GIVE DONATIONS: \$97,554 ANNUAL GIVE EMPLOYER MATCHING: \$25,285 MEMBERSHIP (GROSS) INCOME: \$2,599 SPIRIT GEAR (NET) INCOME: \$260.20 PROGRAMS (GROSS) INCOME: \$1,250

FUNDRAISING STRATEGY





PRESIDENT'S UPDATES

BUDGET PRIORITIES SURVEY

What is it? What do we use it for?

This annual survey is sent to the entire Whittier community to best understand where they feel Whittier PTA should focus its financial and volunteer investments. This is used to inform budget planning, including staffing grant commitments, in early Spring.

When will it go out?

We are aiming to send the budget survey to the community by early December and will close on January 5, 2025. Results will be shared at the January PTA meeting.

What's the ask?

If you or your workstream have specific questions about financial or time priorities, please send them to president@whittierptaseattle.org.



SEATTLE LEVIES

- "Levy Lid" \$3k per full-time student capped by state law adjusted for inflation for EP&O
- No additional property tax income is provided to SPS
- EP&O impacts SPS' general fund deficit; BEX VI doesn't
- BEX (and BTA) levies fund building projects & technology
- SPS' outlines usage plan but isn't required to follow it

BEX VI

2026-2031

\$300M/year

\$6,092/student/year

- 90% of Technology budget
- Major Renovations and Replacements
- Building Systems Repairs
- Building-related projects
- Athletic fields, lights, equipment

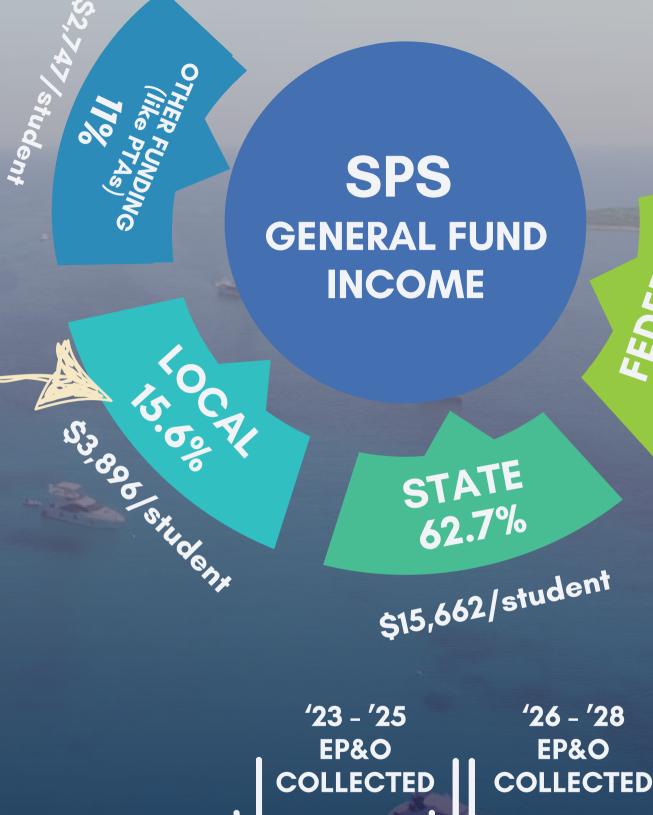
EP&O

2026-2028

\$224.6M/year

\$4,561/student/year

- Salaries
- Special Education
- Student Meals
- Transportation
- Extracurriculars (athletics, art, music, drama)







SEATTLE LEVIES

'23 - '28 BTA V (\$783M)

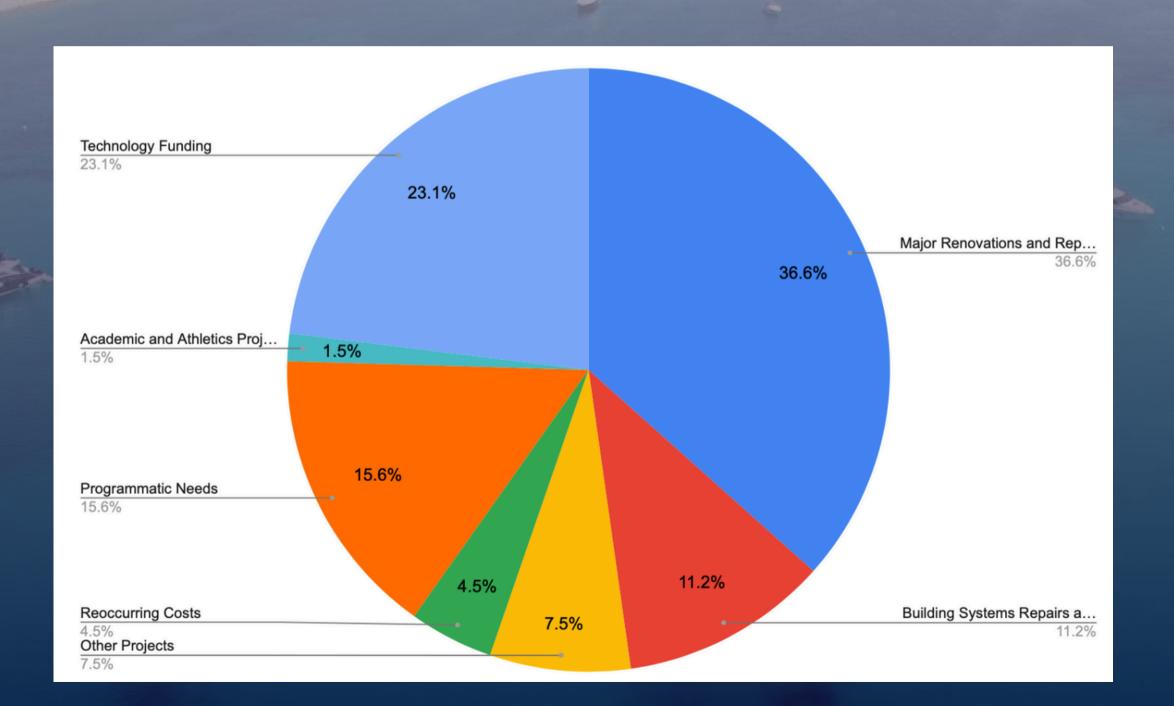
'23 - '25 EP&O | '26 - '28 EP&O

'26 - '31 BEX VI

BEX VI LEVY DRAMA

FEB 2022'23-'25 EP&O
'23-'28 BTA

FEB 2025'26-'28 EP&O
'26-'31 BEX



- Levy Size & Scope Increases
 - BEX IV \$694M for 17 building projects
 - BEX V \$1.4B for 11 building projects
 - BEX VI \$1.8B for 5 building projects
- \$150M + \$10M (9% of levy) to buy land and build a new NE elementary school
- Levy-required technology funding + few Tech budget details
- SPS spends \$1.6M/year in planning costs alone for BEX levies
- Budgeting to spend \$666k/year on portables while closing schools
- Increasing overlap with BTA levy scope
- Building costs seem questionably high



CHAIR UPDATES

TREASURER

- July, Aug & Sept financial reports
- Financial Review Committee summary
- New Tax Bookkeeper

EDI

ADVOCACY

- WSTPA Legislative Assembly update
- Seattle Rezone update

HOSPITALITY

- Ice Cream bar for teachers on 10/17!
- Mexican Dinner by 4th grade families on 11/20
- "Gift of time" for teachers in Dec
 - Any connections to nearby bakeries? Restaurants?
- Planning Spring events

EVENTS

- Book Fair
- Ice Skating
- All-School Party

VP

- Reflections Art Contest
- Nominating Committee

SECRETARY

- Insurance Policy Renewal
- October meeting minutes

SPRING FLING

YEARBOOK

Send photos of events and activities to yearbook@whittierptaseattle.org

FUNDRAISING

COMMUNICATIONS

PTA Comms Activity 9/02 - 11/15

- 25 activities / events / topics
- 110+ promotions
- 3 Primary Channels: Wildchat, Konstella, Take Home Tuesday
- + Room Rep support and partnership with Cindy (Community Update)
- Average 5 promotions per event
 - Meetings/Smaller Events: Avg 3
 - Community Events: Avg 8
 - Max: 17+ for Annual Give
- School Days without Wildchat or Konstella Emails to Families: 22

PROGRAMS

- Winter program dates
- Coordinator help!!

FALL CARNIVAL



ANNUAL GIVE RESULTS

Raised 89% of our goal - \$122,839 total

- Over \$30,000 more than last year!
- Employer Matching at \$25, 285
- 73% overall student participation (73% of students had a form returned in their name)
- Classes with 100% participation: Ms. DiTullio's and Ms. Hansen!

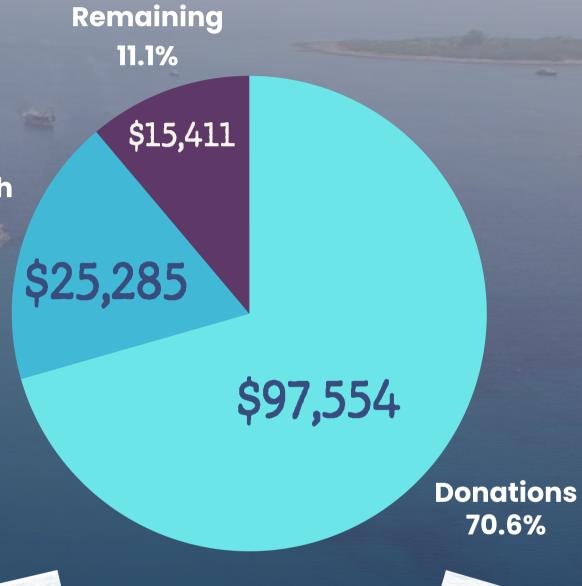
Employer Match 18.3%

OTHER DETAILS

- We had 3 raffles with 10 prizes given away. Any returned form was eligible for the raffle (regardless if a donation was made).
- Prizes ranged from SquishMallows, Lego kits and Stem building kits.
- CatShark was new this year. The stuffy moved between classrooms with the highest percentage of return AG forms. CatShark rotated through 5 classrooms.
- Moving forward, we plan to work with other fundraising event chairs to capture the \$15k shortfall

THANK YOU

- Ashley and Jess amazing fundraising team
- Front Office staff (coordination envelopes)
- Meg H and Principal Watters (communication)
- Our community for your participation!



DONATIONS







This is the official CatShark Delivery Service.

We would like you to know a few things about CatShark while they stay in your care.

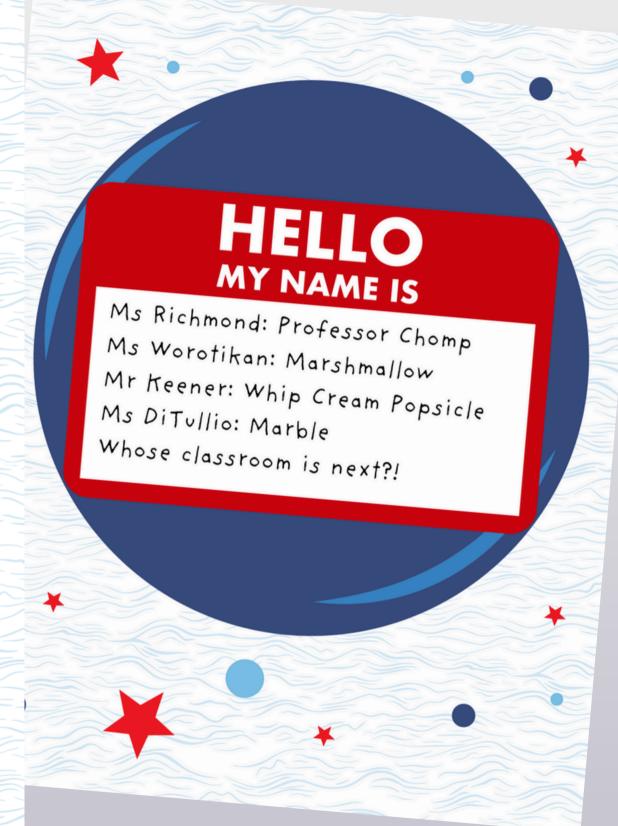
They are cute, they are fierce, they are a self proclaimed Swiftie. They run really fast, but also tire kinda quickly. CatShark never is far from a good book or movie. And they even learned to skate from the famous Mr. Pule!

They like dancing after breakfast and reading books like Harry Potter. They only eat cupcakes and prefer to drink warm water. They favor calm places and a bit of fresh air. They like to do math and then whisper the answer in the air.

So, now your classroom is tasked to name this little cutie pie. Think fearsome, think cuteness, think something that can fly!

Please take good care of this wild beast. They like lots of hugs. You can pat them on the head or even give a good belly rub. And at the end of the end, it's all about love.

So be kind, be brave and give CatShark a hug!



FALL CARNIVAL RECAP

• BIG SUCCESS!

- Estimated (based on sales) 300–350 students/caregivers/staff/alumni
- Expenses: \$3934.61, Income: \$2421.97, Net: -\$1512.64 (goal was -\$1500)

• THANK YOUs

- Jon Overman, Duncan Hooper and Lana Sturmer plus board members, last year's committee, Principal Watters and front office staff
- 52 day-of volunteers, including siblings and high schoolers

• SPECIFICS

- o 16 activities and games, 2 food trucks, popcorn, beverages, cotton candy
- More of a carnival theme, more Halloween-y + shortened by 30 minutes
- 25 families used vouchers for food trucks and concessions so they could enjoy the event without financial barriers; partnered with Family Support budget
- (Jared promises to start making popcorn 1.5 hours before event start in the future)

New items we added this year were:

- Glow Zone Experience (riffing off Glow Zone dance party last year)
- A Black Light Art Gallery
- Glow in the dark Hole In One
- Glow In The Dark Tattoo Parlor
- Guess What's Gross
- Throw The Spider On The Web
- A Haunted Playground
- Fish Pond
- Lollipop Pull
- Halloween Gaga Ball w/ spooky sound effects
- A Halloween Playlist for the gym and the black top area
- And Mr. Gyros food truck

VOTING





- Call for for a vote: "I move to approve the October 2024 meeting minutes as drafted."
- Call for seconding the vote: "I second"
- Voting

APPROVAL OF NOMINATING COMMITTEE

- Call for for a vote: "I move to approve the proposed slate of volunteers for the 2024-2025 Nominating Committee."
- Call for seconding the vote: "I second"
- Voting



- Call for for a vote: "I move to approve the Financial Review Summary for the 2023-2024 school year."
- Call for seconding the vote: "I second"
- Voting

THANK YOU!

KATHLEEN & JESS

October Staff Appreciation

JARED & FALL CARNIVAL TEAM

RENEE

Reflections plan & comms Spirit Gear updates

LAURA & JENN

Programs Coordination
On-site Volunteering

MEG H.

- Weekly Wildchats
- Comms coordination

MEG P.

Chuck's Happy Hours!

ANJEAN

Membership gains!
Fall Carnival presence

MICHELLE

Signer stuff!
990 execution!

BONNIE

Wildcats Ice Skate planning

FALL CARNIVAL DAY-OF VOLUNTEERS

ASHLEY & JESS

Annual Give's success!

EMILY & MELISSA

Insurance renewal

ANGIE

Fall Carnival assets

FINANCIAL REVIEW COMMITTEE

Diligent review and summary!

MEGAN

Website updates!

ELAN & RENA

Spring Fling (already!)

JOHN

Tech Support

Work session updates

OCT 1 WORK SESSION

- Started Mr. Pule Brainstorm
 - Next step: Recommended we check with Mr. Pule to ensure he'd be receptive to recognition ideas
- Created an Initial Inventory of PTA-involved events

NEXT WORK SESSIONS

- TBD Meaningful Action: School Board & Legislature Engagement
- Jan Focus on Funding: Survey Results, Grants & PTA Budget
- Feb PTA Structure: Reviewing and refining roles and tools
- Mar Volunteer Engagement: How are we getting many hands?
- Apr Next Year Logistics: '25-'26 Budget & PTA Board Slate
- May Hands-on Help for Upcoming Events

